



Adarsh Education Society's
Arts, Commerce and Science College,
Hingoli

Bio-Data and Work Profile

1. Name in full : **Dr. Lakshete Baswaraj Baburao**
(Starting with surname)
2. Date of Birth : 29/10/1984
3. Nationality : Indian
4. State : Maharashtra
5. Mother Tongue : Marathi
6. Caste & Category : Open
7. Languages Known : Marathi, Hindi, English
8. Qualification : **M. Com, M. B. A, M. Phil, SET, Ph. D. GDC&A,**
M. A. (Economics)
9. Date of Appointment : 16/10/2009
10. Pay Band/ AGP : Pay Band : 68,900 – 205,500
AGP: 8000/-
11. Designation : Assistant Professor
12. Specialization : Marketing and Finance
13. Name of the Department : Commerce
14. Experience :

	Junior	UG	PG
a) Teaching	Nil	12	11
b) Administration			

15. Blood Group : O+ve
16. PAN No. : AEUPL5444H
- Aadhar Number : 981877113393
- PF / DCPS :
17. Residential Address : Lakshete Niwas, Lalalajpatray Nagar, Akola Road
Hingoli. 431513.
18. Contact No. : Mobile No. 09011204532
19. E-mail – ID : lvbraj2903@gmail.com

20. Details of Academic Qualification:

Examination	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subjects/Title
High School / S.S.C.	Latur Board	2000	55.20	B	
Intermediate H.S.C.	Latur Board	2002	73.83	A	Commerce
B. Com	S. R. T. M. U. Nanded	2005	84.80	A+	
M.Com	S. R. T. M. U. Nanded	2007	88.80	University II merit	Finance
M. B. A	S. R. T. M. U. Nanded	2014	65.00	A	Commerce (Marketing)
M. Phil.	Y. C. M. O. U. Nashik	2011	63.23	A	Commerce
Ph. D.	S. R. T. M. U. Nanded	2017			Commerce
SET	Savitribai Phule University Pune	2009			Commerce (Marketing)
GDC&A	Latur Board	2006	65.00	A	Cooperation and Accounting
M. A. Economics	S.R. T, M. U. Nanded (Distance Education)	2021	94.56%	A	Economics

21) Academic Activities: Give details of (P.G. Teacher / Ph.D. Guide / Resource Person / Subject Expert, any other)

1. P. G. Teacher

2. I have worked as Chairman and member of affiliation committee

22) Research Activities:

A) Minor / Major Research Projects undertaken by the faculty:-

Project Title	Date of Sanction	Status Completed/ Ongoing / Proposed	Date of Completed Project	Funding Agency	Amount (In Lac)	
					Sanctioned	Received
A Study of Performance Evaluation of UCBs in Latur District	05th March 2013	Completed	01 Feb 2018	UGC	90,000/-	70,000/-
Job Stress of Bank Employees: A Comparative Study of Public, Private and Urban co-operative Banks in Latur District”	19th March 2021	Ongoing	--	SRTM University Nanded, Maharashtra	90000/-	55,000/-

B) Research Guide: Details of Research Students.

Sr. No.	Name of Research Students	Title of the Thesis	Status		
			Registration Date	Ongoing / Submitted / Awarded	Awarde d Date
1	Mr. Sushant Mane	"A Study of Socio Economic Status of Sanitation Employees of Kolhapur Municipal Corporation, Kolhapur	16/12/2014	Submitted	
2	Mrs. Ravneet Kaur	Newly allotted		Ongoing	
3	Mr. Pratap Raighol	Newly allotted		Ongoing	

C) Research Papers Published in Journals / Conference Proceedings with ISBN or ISSN No

Sr. No.	Title of Research Article	Publication Details Name of Journal / Conference /Seminar / Vol No. / Issue No. / Duration / Place & Year	ISSN / ISBN	J/C/S	Impact Factor / UGC approved No.
1.	Human Resource Research	Proceeding of State Level Conference (The Unique Research Analysis)	ISSN2229-2523	C	
2.	SWOT Analysis in Urban Cooperative Banks	The Unique Research Analysis vol. VII Issue-VII. April 2011	ISSN 2229-5623	J	--

3.	Advertising in Marketing	Global Economic Research Vol-I, Issue-II, Oct 2011	ISSN 2249-4081	J	--
4.	NABARD- A Refinancing Institution in Straightening the Rural Credit System of India	Shodh Samiksha Aur Mulayankan Vol-III- Issue-34 Nov. 2011	ISSN 0974-2832	J	--
5.	Quality Enhancement in Higher Education: The Key to a Better Life	Proceedings of National Conference on Quality Enhancement in Higher Education	ISBN 978-81-920783-1-1	C	
6.	Electronic Commerce- A Recent trend in Commerce Education	The Unique Research Analysis. Vol-XII, Issue-I. Sept. 2011	ISSN 2229-5623	J	--
7.	Human Resource Management in Retailing	Hi- Tech Research Analysis. Vol-I, Issue-I. July-2011	ISSN 2231-6671	J	--
8.	Global Recession of 2008 and India	Research Link Vol-X (12) Feb-2012	ISSN 0973-1628	J	--
9.	Role of Good Governance in Protection of Human Rights	Proceeding of International Seminar (Social Science Reporter)	ISSN 2231-0789	C	--
10.	Growth and Progress of Urban Cooperative Banks	Proceeding of International Conference(International Journal of Business,	ISSN 2249-7463	C	--

		Management and Social Sciences Vol. I, Issue 7 (III), March 2012			
11.	Industrial Marketing – A Powerful Weapon for successful and continuous Sales	Recent Trends in Commerce Education. Anuradha Publication. April 2012	ISBN 978-81-923477-0- 7	J	--
12.	Role of IT in Indian Banking Sector	Proceedings of National Seminar	ISSN 2229-7553	C	--
13.	Pros and Cons of It on Commerce	Proceedings of National Seminar	ISSN 2229-7553	C	--
14.	Commercial Banks	Proceedings of National Conference	ISBN 978-93-81921-38- 8	C	--
15.	Organized Retail Scenario In India	FDI and Indian Economy. April-2013	ISBN 978-93-82995-00- 5	J	--
16.	The Foreign Direct Investment in Retail Sector of India	Proceedings of National Conference	ISBN 978-81-926910-2- 2	C	--
17.	Foreign Direct Investment and Indian Economy	Proceedings of National Conference	ISBN 978-81-926910-2- 2	C	--
18.	Customer Satisfaction: A useful metric in managing and monitoring business.	Vidyavarta, Issue- 08, Vol-01. Dec. 2014	ISSN 2319-9318	J	--
19	Application of ICTs in Higher Education: An Effective Tool for Rural	Proceedings of National Conference (RICTHERA-2014)	ISBN 978-93-83389-77- 3	C	--

	Development				
20	Challenges and Opportunities for New Chartered Accountants	Proceedings of National Conference (CAPCO-2015)	ISBN 978-93-84810-02-3	C	--
21.	Black Money- A Challenge Before Indian Economy	Appraisal. Vol-I, Issue-V. Jan-2015	ISSN 2348-9308	J	--
22.	Emerging Challenges Before UCBs	Printing Area, Vol-01, Issue-04, April 2015	ISSN 2394-5303	J	--
23.	The Importance of Rural Development in Developing Country like India	Conference proceeding	ISBN 978-93-80913-26-1	C	--
24.	Progress of Urban Cooperative Banks	Appraisal Vol-II, Issue-II June-August-2015	ISSN 2348-9308	J	PeerReviewed
25.	Entrepreneurs: A Tool for Creativity, Innovation and Motivation	Printing Area Vp-ol-01, Issue-14, February-2016	ISSN 2394-5303	J	3.024
26.	NPAs in Urban Cooperative Banks: Causes and Cures	Vidyawarta Vol-04, Issue-13 Jan-March 2016	ISSN 2319-9318	J	3.102
27.	Make in India: An Initiative for Global Recognition to Indian Economy	Conference Proceeding	ISBN 81-87006-47-1	C	--
28.	Consumer Behavior: A Mirror of Consumer Image	Conference Proceeding	ISBN 978-93-24457-16-8	C	--
29.	A Study of Performance Appraisal of UCB In Latur District	Researchers World Vol-VII, Issue-4(3), Oct-2016	ISSN 2231-4172	J	GIF 0.765
30.	Problems and Way Forward for UCBs	IJBEMR Special Issue-Jan-2018	ISSN 2278-2591	C	--
31.	IPR The Outcome of	HITECH Research	ISSN	C	3.92

	Intellectual Activity	Analysis Issue-XV, Vol. IV Feb- July 2018	2231-6671		(GRIF)
32	Human Resource Management: An Initiative to Build and Develop Human Capital in the Organization.	Ajanta	2277-5730	J	5.5
33	Money Supply System: A Tool to Accelerate the Rate of Economic Growth of Developing Countries Like India.	Research Journey	2348-7143	J	6.26
34	Consumer Behaviour: A Tool to Keep Your Firm on Growth Path.	Ajanta	2277-5730	J	5.5
35	Women Entrepreneurs: A Helping Hand for the Economic Development of a Nation.	IJME	2231-4687	J	6.81
36	Cashless Economy: An Electronic Presentation of Money and Tool to Reduce the Corruption.	Ajanta	2277-5730	J	5.5
37	Role of Non-banking Finance Companies in Economic Development of a Nation.	Current Global Reviewer 57-60 Volume-I October 2019	ISSN 2319-8648	J	7.139
38	Structure and Components of Financial System	Interlink Research Analysis 37-43 Volume-III Issue-XX July-October 2019	ISSN 0976- 0377	J	6.20

39	Make in India: A Lion's Step Failed to Boost Indian Economy	Printing Area-Peer Reviewed International Refereed Research Journal	ISSN 2394-5303	J	7.387 (IJIF)
40	A Study of Stress Management of Bank Employees	Vidhyavarta, 24-27, Vol-07, Issue -35, July 2020	ISSN 2319-9318	J	7.041
41	Sustainable Development: A Tool to improve the quality of the economy	NAIRJC 13-18, Vol-6, Issue-11 November-2020	ISSN 2454-9827	J	IRJIF 5.010
42	A Study on SWOT Analysis of Sugarcane Farmers	Research Journey 60-66 Vol-VIII, Issue-II April-2021	E-ISSN 2348-7143	J	6.625
43	A Study on Socio-Economic Status of Sanitation Workers in Kolhapur City	Royal 66-76 Vol-X, Issue-I June 2021	ISSN 2278-8158	J	5.756
44	Industrial Development in India 88-91	Journal of Research and Development Volume-11 Issue 24 July 2021	ISSN 2230-9578	J	7.265
45	Balance of Payment Position in India: An Overview	Platinum Volume -11 Issue-03 August 2021	ISSN 2231-0096	J	--
46	Managing Ethical Issues in Human Resource Management (Page No- 01-06)	Recent Trends and Innovations in Business Management, Social Sciences and Technology	ISBN 978-93-90150-30-4	C	--
47	A Study of Stress Management of Bank Employees	Review of Research Volume -11 Issue-2 November 2021	ISSN- 2249-849x	J	UIF 5.7631

48	A Study of Awareness of NSKFDC Schemes	Ajanata Volume XI Issue I January-March 2022	ISSN-2277-5730	J	6.399
49	Covid-19 and its impact on Indian Industry	IJME Vol.I Sept-Nov-2021	ISSN-2231-4687	J	SJIF 6.81

D) Details of Participation / Presentation of paper in the Seminars/Conferences / Symposia / Workshop

Sr. No.	Name of Event	Level	Organizing Agency Date & Place	Attended/ Presented/ Resource Person	Title of Paper
1	National Conference	National	Dayanand College of Commerce, Latur 29-30 Jan 2010	Attended	--
2	National Conference	National	Dept. of Commerce, Dr. BAMU, Aurangabad 12-13 March 2010	Presented	Micro Finance- A tool for supporting and Promoting SHG's
3	State Conference	State	Dayanand College of Commerce, Latur 23-24 March 2010	Presented	Global Recession: As Opportunity or Threat for India
4	State Conference	State	Mahatma Basweshwar, College, Latur 26-27 Nov-2010	Presented	Entrepreneurs: Angles for Developing Countries and Economic Development
5	National Conference	National	Bahirji Smarak College, Basmatnagar, Hingoli 20-21 Dec-2010	Presented	Role of NABARD in free Economy for Rural Development

6	National Seminar	National	Sydenham College of Commerce and Economics, Mumbai 10-11Feb-2011	Presented	Pros and Cons of Allowing Foreign Direct Investment in Indian Retail Market
7	International Seminar	International	Shri Chhatrapati Shivaji College, Omerga, Dist- Osmanabad 18-19 March 2012	Presented	Role of Good Governance in Protection of Human Rights
8	International Conference	International	Deogiri College Campus, Aurangabad 23-25 March 2012	Presented	Growth and Progress of Urban Cooperative Banks
9	National Conference	National	Mahatma Gandhi College, Ahmedpur 27-28 Dec-2012	Presented	Commercial Banks
10	National Seminar	National	Degloor Collge, Degloor 28-29 Dec-2012	Presented	Role of IT in Indian Banking Sector
11	National Conference	National	Shivaji College, Renapur 11-12 Oct-2013	Presented	The Foreign Direct Investment in Retail Sector of India
12	National Seminar	National	Bangalore University, Bangalore 5-7 Dec-2013	Presented	E-Commerce: A Key to Successful Business
13	National Conference	National	Maharashtra College, Nilenga 8-9 August 2014	Presented	Application of ICTs in Higher Education: An Effective Tool for Rural Development.
14	International Seminar	International	KIIT University, Bhubaneswar 27-29 Dec-2014	Presented	CSR: The Integration of Economic, Environmental and Social Imperatives.
15	National Conference	National	Rajarshi Shahu College, Latur 30-31 Jan-2015	Presented	Challenges and Opportunities for new Chartered Accountants
16	National Conference	National	Mahatma Basweshwar College, Latur 19-20 Nov-2015	Presented	The Importance of Rural Development in Developing Country like India

17	National Conference	National	Faculty of Commerce, University of Lucknow 11-13 Nov-2016	Presented	Women Empowerment: Realities and Challenges in India.
18	National Seminar	National	People's College, Nanded 18 Feb-2017	Presented and Awarded with best Paper Presentation	Make in India: An Initiative for Global Recognition to Indian Economy
19	National Conference	National	Toshniwal College, Shenggaon, Hingoli 11 th Jan-2018	Presented	Problems and Way Forward for UCBs
20	National Seminar	National	Jaikranti College, Latur 26 th April-2018	Presented	IPR The outcome of Intellectual Activity

E) Publication of Books

Sr. NO.	Title of the book	Publication Details, (Publisher, place & Year)	ISSN No. / ISBN No.	Author / Co-Author
	N. A			

F) Details: Chapters in book /Editor / Author / Co- Author:

Sr. No.	Title of the Chapter	Publication Details (Publisher, place & Year)	ISSN No. / ISBN No.	Author/ Co-Author
01	FDI in Indian Retail Sector: Opportunities and Challenges (117-120)	Impact of Covid -19 on Indian Economy	Manish Publishers Delhi ISBN 978-81-938046-4-3	Author
02	Good Governance (129-134)	Aadhar Publications Amravati, December 2021	ISBN 978-93-91305-63-5	Co-Author

G) Conference / Seminar / Workshop Organized/Webinar:

Details of Event	Duration	Details of the Role
National Webinar	25-05-2020	Coordinator
National Webinar	29-05-2020	Coordinator

H) Guest Lecture delivered / Invited lecture

Sr. No.	Date	Place	Topic / Details of the Guest Lecture
1.	11-02-2016	Department of Commerce, Nagnath College, Aundha	Management Skills
2.	15-09-2019	IQAC and Dept. of Commerce, Jagdamba College, Amravati	Research Paper and Synopsis Writing
3.	09-07-2021	S. R. T. College, Ambajogai,	How to Write Research Paper
4.	28-09-2021	G. K. Joshi Commerce College, Latur	Effective Content Delivery

23) Membership of Academic / Research Bodies / Journal etc.**1. BOS – Member of Rajarshi Shahu College, (Autonomus), Latur****Maharashtra****2. BOS- Member of D. G. College, (Autonomous) Of Satara- Maharashtra****24) Details of FIP/ Orientation/Refresher/Short Term Course /Summer & Winter
Schools attended by the Faculty**

Sr. No.	Event FIP /OP / RC / STC /SS / WS	Duration	Organizing Agency
1.	Orientation Course	11-2-13 to 09-03-13	Panjabi University Patiala
2.	Refresher Course	01-07-15 to 21-07-15	UGC-HRDC, ANDHRA UNIVERSITY
3.	One Week National Level	19-25 Jan 2014	School of commerce and

	Faculty Development Programme on Research Methodology.		Management sciences, SRTMU Nanded.
4.	Refresher course	27-05-2019 to 08-06-2019	UGC-HRDC, Jabalpur, MP
5.	Refresher course	07-11-2019 to 20-11-2019	UGC-HRDC, Darjeeling West Bengal
6.	FDP	20-04-2020 to 06-05-2020	Government of India MHRD PMMMNMST Ramanujan College, University of Delhi
7.	FDP	18/04/2020 to 23/04/2020	MHRD SYDNEHAM FDP CENTRE, PMMMNMST Mumbai Wilson College, Mumbai
8.	FDP	02/05/2020 to 06/05/2020	MHRD SYDNEHAM FDP CENTRE, PMMMNMST Mumbai Wilson College, Mumbai and CSIBER, Kolhapur
9.	FDP	10/08/2020 to 14/08/2020	MHRD SYDNEHAM FDP CENTRE, PMMMNMST Mumbai Under UGC-PARAMARSH SCHEME
10.	Short-Term Course	05/10/2020 To 10/10/2020	UGC HRDC, Rani Durgawati University, Jabalpur, M.P.
11.	Short-Term Course	24/05/2021 To 30/05/2021	UGC HRDC Gujarat University.

25) Examination Work: (Chairman / Paper Setter / Conduction of Exam /
Vigilance – Squad Member / M. Phil. / Ph.D. Referee.)

1. Paper Setter

2. I have worked as Chief Superintendent for University Examination

2. Vigilance Squad Member

26) Conduct of Educational Tour / Visit: **Yes**

27) Extension Work / Community Service:-

1. Blood Donation Camp –Yearly Commerce department conduct Blood Donation Camp
2. Distribution of Educational Material to Poor Boys.

28) **Awards**

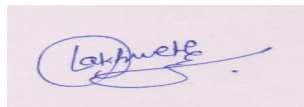
Sr. No.	Name of the Award	Awarding Agency	Date	Level
1.	Best Paper Presentation Award	Nagnath College, Aundha	28-01-2019	National
2	Best Paper Presentation Award	Gopikabai Sitaram Gawande College, Umerkhed.	09-02-2019	National
3	Best Paper Presentation Award	Toshniwal College, Shengaon	05-03-2019	National

29) **Membership of Professional Organized Bodies:**

1. Member of Indian Commerce Association
2. Member of Maharashtra Commerce Association

30) **Membership of College Committees:**

1. Coordinator of Criterion IV- AQAR
2. Coordinator of Literature and Cultural Committee
3. Member of Time Table Committee



Signature

Name: - Dr. B. B. Lakshete

Department: - Commerce

Adarsh College, Hingoli.